



CAMP ERIN OAKLAND/BAY AREA CAMP STAFF POSITION DESCRIPTIONS

The following are brief descriptions of available positions and requirements.

Cabin Big Buddies (CBB): CBB's are responsible for all the children in their cabin, and share supervision with at least one other CBB. Cabin Big Buddies eat meals with campers, attend recreational activities, provide guidance and appropriate discipline as needed, and promote a positive, fun, and energetic atmosphere for campers. This position requires an initial and annual interview to determine appropriateness for the position. Prefer energetic and engaging personalities with experience and skill working with children/teens. This is a physically demanding volunteer position, and candidates need to be appropriately able to fulfill the requirement. *(Mandatory Training/Orientation - 4 hours)*

Recreation Activity/Entertainment Leaders: Have specific expertise to instruct a planned recreation activity group for children/teens OR talent to lead an entertainment campfire activity. Attend planned time requirements for Saturday camp activities or the Friday evening of campfire. Present an energetic and flexible manner, or be an extroverted performer comfortable to be in front of a large group of various ages. Need the ability to collaborate with weekend camp staff. *(Mandatory Training/Orientation 2 hours).*

Grief Activity Facilitator: This position is for professional counselors. Experience and ability to plan and facilitate therapeutic groups for children/teens during scheduled times at camp. Each group has two GAF's. *(Mandatory training and planning; specific times TBA)* Community individuals/Hospice volunteers who apply require an interview by HBTB Bereavement staff.

Parent Debrief: This position is for professional counselors. Responsible to facilitate a preliminary parent/guardian support session on Camp departure day or a post-camp support session on the returning Camp day. *(Mandatory orientation and session preparation time required)*

Ritual Facilitator: This position requires spiritual counseling experience. Responsible for planning and facilitating camp rituals at specific times during the Camp weekend. Not required to attend all days of Camp Erin. *(Mandatory orientation/ ritual planning preparation time required).*

General Floater/Helper: Responsible for being a generalist and providing support and assistance to campers, activity leaders, or Cabin Big Buddies. This position is designed for availability, flexibility, and experience. Must have had at least one-year prior experience at Camp Erin. *(Mandatory training/orientation 2 hours)*

Photographer/videographer: This role requires professional experience. Utilizes and brings personal equipment and attends all or part of the camp weekend. Will photograph campers and events but keep within confidentiality guidelines. Provide HBTB with the photo file. Rights to the film and distribution of the film belong to HBTB and the Moyer Foundation exclusively.

Friday Departure or Sunday Return Day Helpers: This role does not involve attending the actual camp setting. Volunteers assist with departure and return day activities at our Larkspur Headquarters. Time commitments range from 2-3 hours. Duties involve helping with registration, luggage, parent groups, supplies, opening or closing ceremonies, etc. These roles offer opportunity to be introduced to Camp Erin without having the total weekend involvement. *(Mandatory training for new volunteers 1.5 hours).*